

F JRM LM-30 LABOR ORGÁNIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply flay result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

| 1. File Number U - 1339/ | 2. Fiscal Year Covered From: | | | | |
|---|--|--|--|--|--|
| - | 1 / 1 / 2004 Through: '12 / 31 / 2004 | | | | |
| 3. Name and address of person filing. | 4. Name, file number, and address of labor organization. | | | | |
| Name Arthur Guzman | Name United Association Union Local 250 | | | | |
| | -Labor Organization File Number 1018-054 | | | | |
| P.O. Box, Bldg., Room No., if any | P.O. Box, Building and Room Number, if any | | | | |
| Street 18355 S. Figueroa St. | Street 18355 S. Figueroa St. | | | | |
| City Gardena | City Gardena | | | | |
| State California ZIP Code +4 90248 | State California ZIP Code + 4 90248 | | | | |
| Enter appropriate data below if, during the past fiscal year, you or your sp | anti- | | | | |
| A. Held an interest in, engaged in transactions (including loans) with, o monetary value from an employer whose employees your organiza | r derived income or other economic benefit of tion represents or is actively seeking to represent. | | | | |
| Name and address of Employer (including trade name, if any). | 7.a. Nature of Interest, Transaction, or Income. | | | | |
| Name I | | | | | |
| Trade Name, if any: | | | | | |
| P.O. Box, Bldg., Room No., if any | 7.b. Amount. | | | | |
| Street | 7.6. Amount | | | | |
| City | | | | | |

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| Name of | Person | Filina | Arthur | Guzna |
|---------|--------|--------|--------|-------|

File Number U-

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|---|---|--|
| | B. Held an interest in or derived income or economic benefit with monetary val substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is active (2) any part of which consists of buying from or selling or leasing directly or ind dealing with your labor organization or with a trust in which your labor organization. | wise dealing with the business vely seeking to represent, or lirectly to, or otherwise |
| | 8. Name and address of Business (including trade name, if any). | 9. Business deals with: |
| | Trade Name, if any: P.O. Box, Bldg., Room No., if any Street | a. Labor Organization Solution c. Employer |
| | City | |
| _ | State ZIP Code + 4 | |
| | 10. If 9.b. or 9.c. is checked give trust or employer's name. Name Airconditioning & Refrigeration Trust Fund Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 1380 S. Sanderson St. City Anaheim State California ZIP Code + 4 92806 | 11.a. Nature of such dealing. Provide Members with Health and Welfare and Pension Benefits 11.b. Approximate dollar value of such dealing. 12.a. Nature of interest held or income received. Reimbursement check for attending educational conference CH 8 27 2664 |
| | C. Received from any employer (other than an employer covered unde | |
| | or from any labor relations consultant to an employer any payment of money 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name | or other thing of value. 14.a. Nature of payment. |
| | Trade Name, if any: | |

| 4 . | |
|---|--|
| Name of Person Filing Arthur Guzman | File Number U- |
| B. Held an interest in or derived income or accommic benefit with monetary of substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is as (2) any part of which consists of buying from or selling or leasing directly or it dealing with your labor organization or with a trust in which your labor organization. | erwise dealing with the business ctively seeking to represent, or indirectly to, or otherwise |
| 8. Name and address of Business (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZiP Code + 4 | 9. Business deals with: a. Labor Organization b. Trust c. Employer |
| 10. If 9.b. or 9.c. is checked give trust or employer's name. Name Airconditioning & Refrigeration Trust Fund Trade Name, if any: P.O. Box, Bldg., Room No., if any | 11.a. Nature of such dealing. Provide Members with Health and Welfare and Pension Benefits |
| Street 1380 S. Sanderson St. City Anaheim State California ZIP Code + 4 92806 | 11.b. Approximate dollar value of such dealing. 12.a. Nature of interest held or income received. Reimbursement check for attending educational conference of 12/10/2004 |
| | 12.b. Amount. 41,986,00 |
| C. Received from any employer (other than an employer covered un or from any labor relations consultant to an employer any payment of mon | nder parts A and B above) |
| Name and address of Employer or Labor Relations Consultant (including trade name, if any). | 14.a. Nature of payment. |

Name !

| Name of Person Filing Arthur Guzman | File Number U- |
|---|--|
| B. Held, an interest in or derived income or economic benefit with monetary va substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is acti (2) any part of which consists of buying from or selling or leasing directly or inc dealing with your labor organization or with a trust in which your labor organization. | wise dealing with the business ively seeking to represent, or directly to, or otherwise |
| Name and address of Business (including trade name, if any). | 9. Business deals with: |
| Name | L |
| Trade Name, if any: | a. Labor Organization b. Trust |
| P.O. Box, Bldg., Room No., if any | h. aan. t |
| Street [/ | c. Employer |
| City City | |
| State ZIP Code + 4 ; | The second secon |
| 10. If 9.b. or 9.c. is checked give trust or employer's name. | 11.a. Nature of such dealing. |
| Name Airconditioning & Refrigeration Trust Fund | Provide Members with Health and Welfare and Pension Benefits |
| Trade Name, if any: | |
| P.O. Box, Bldg., Room No., if any | |
| Street 1380 S. Sanderson St. | |
| City Anaheim | 11.b. Approximate dollar value of such dealing. 12.a. Nature of interest held or income received. |
| State California ZIP Code + 4 92806 | Reimbursement check for attending educational conference of 923 2004 |
| | 12.b. Amount. 31,850,00 |
| C. Received from any employer (other than an employer covered und or from any labor relations consultant to an employer any payment of money | |
| Name and address of Employer or Labor Relations Consultant (including trade name, if any). | 14.a. Nature of payment. |
| Name | |
| Trade Name, if any: | |
| P.O. Box, Bldg., Room No., if any | • |
| Street | |
| City | |
| State ZIP Code + 4 | |
| 13.b. Is the Business an Employer or Consultant? | 14.b. Amount of payment. |

| Name of Person Filing Arthur Guzman | File Number U- |
|---|---|
| B. Held an interest in or derived income or economic benefit with monetary valuabstantial part of which consists of buying from, selling or leasing to, or otherwif an employer whose employees your labor organization represents or is actively any part of which consists of buying from or selling or leasing directly or indicating with your labor organization or with a trust in which your labor organization. | rise dealing with the business ely seeking to represent, or rectly to, or otherwise |
| Name and address of Business (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4 | 9. Business deals with: a. Labor Organization b. Trust c. Employer |
| 10. If 9.b. or 9.c. is checked give trust or employer's name. Name Airconditioning & Refrigeration Trust Fund Trade Name, if any: P.O. Box, Bldg., Room No., if any | 11.a. Nature of such dealing. Provide Members with Health and Welfare and Pension Benefits |
| Street 1380 S. Sanderson St. City Anaheim State California , ZIP Code + 4 92806 | 11.b. Approximate dollar value of such dealing. 12.a. Nature of interest held or income received. Reimbursement check for attending educational conference 21222004 |
| C. Received from any employer (other than an employer covered unde or from any labor-relations consultant to an employer-any payment of money | |

| Name and address of Employer or Labor Relations Consultant (including trade name, if any). | 14.a. Nature of payment. |
|--|--------------------------|
| Name | |
| Trade Name, if any: | |
| P.O. Box, Bldg., Room No., if any | |
| Street | |
| City | |
| State ZIP Code + 4 | |
| 13.b. Is the Business an Employer or Consultant ? | 14.b. Amount of payment. |

ACR TRUST

St-1

| <i></i> | | Part | В | | | |
|--|----------------|---------------|-----------|----------|----------|--------|
| e of Reporting Employer. Air | Cond. & Refrig | geration Pens | ion Trust | File t | Number | |
| k Item Number (from Page 2) ich this Part B applies | ITEM 8.a 🔀 | ITEM 8.6 | ITEM 8.c | ITEM 8.d | iTEM 8,e | ITEM 8 |

| . [. | | | | | | |
|--|--------------------------|---------------------------|---------------------------|--|--------------------------|---------------|
| check item Number (from Page 2) to which this Part B applies | ITEM 8.a 🔀 | ITEM 8.6 | ITEM 8.c |] | ITEM 8,e | ITEM 8.f |
| 9.a. Agreement X Payrne | nt Both | | labor cons | a labor organization or ultant, so state). d of Trustues M | | n Independent |
| Name and address of person w separate agreement was made made. | _ | 1 | | i address of firm or la i or affiliated. | bor organization w | th whom |
| Name Arthur G | ızman | | Organization Uniton Lo | | | |
| P.O. Box, Building and Room Number, | If any | | P.O. 86x, Bu | liding and Room Number | vi, if ený | - |
| Street 18355 S. Figueroa | | | Street 1835 | 55 S. Figuerca | | |
| City Gardena | | | City Gard | lena | | |
| State California | ZIP Code + 4 | 90248 | State Cali | fornia. | ZIP Code + | 4 90248 |
| 10.a. Date of the promise, agreemen | | | 10.b. The promis | e, agreement, or a manger | nent was: | |
| which payments or expenditure | s were agreed to or | made. | ☐ Ora | ! Written | · Both | |
| | | | ("Writtern ag | reements entered into dur | ing the fiscal year must | be attached.) |
| 11.a. Date of each payment or expenditure (mm/dd/yyyy). | 11.b. Amourit of expende | of each payment diture | | each payment or expent or loan, and whether | | |
| 02/12/2004 | | 1,284 | Reimburse | ment by check | | |
| 09/23/2004 | 1 | 1,850 | Reimburse | ment by check | | |
| 12/10/2004 | | 1,986 | Reimburse | ment by check | | |
| 8/27/2004 | İ | 3,008 | Reimburse | ment by check | | |
| | | | | | | |

12. Explain fully the circumstances of all payments, including the terms of any oral agreement or understanding pursuant to which they were made.

The \$1294 payment was a reimbursement of conference related expenses incurred by the individual.

The \$1850 payment was a reimbursement of conference related expenses incurred by the individual. The individual was issued an advance in the amount of \$1544, then issued another check in the amount of \$306.14 for additional expenses incurred which were not covered by the advance.

The \$1986 payment was a reimbursement of conference related expenses incurred by the individual.

Form LM-10 - Part B (2003)

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| B. Held an interest in or derived income or econsubstantial part of which consists of buying from of an employer whose employees your labor or (2) any part of which consists of buying from or dealing with your labor organization or with a tri | m, selling or leasing to, or otherwise rganization represents or is actively s r selling or leasing directly or indirect | ealing with the business eeking to represent, or to, or otherwise | |
| 9.4 Ime, if any: | de name, if any). | usiness deals with: a. Labor Organization b. Trust c. Employer | |
| 10. If 9.b. or 9.c. is checked give trust or emplo | nyer's manne. | Nature of such dealing. | Laudua Imis. I |
| Name Joint DRNEYMENE APPR Trade Name, if any: P.O. Box, Bldg., Room No., if any | ļ ļ | OND APPROATICES | oouthed, weth |
| Street 2220 SOUTH HILL ST | RUE 1 11. | . Approximate dollar value of such dealing. | |
| City LOS AJGCLES State CALITOCHIA Z | IP Code + 4 90007 | Nature of interest held or income receive TIGHD GRADUATION BY | HOVET FOR |
| | | | |
| | 10 | . Amount. | [4.100,00- |

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

14.a. Nature of payment.